



TEAM AGILITY PREDICTOR

A team is more than a group of individuals.

The success of a team depends on more than just the traits of its individual members. The interactions between team members can either enhance or detract from the effectiveness of the team. The typical pattern of these interactions defines the team's climate. The Team Agility Predictor goes beyond individuals and allows you to measure your team climate. This gives you a metric for how people are working together, as well as suggestions for how to improve your team's generativity.

Generativity = Productivity, Creativity and Innovation.

Even a collection of the brightest and most creative people will fail if they can't work together. Research has shown that communication, cohesion, and a shared concern for excellence are fundamental to team innovation. This means that a team's ability to generate productive and creative work depends on a healthy team climate that is psychologically safe and conducive to openly sharing ideas. The key to developing this type of team climate is focusing on character.

The 12 Agilities of Generativity

Character Science indicates that people are at their best when they are utilizing their character strengths. The Tilt Framework describes 12 core character strengths that will lead to positive influence and generativity. The Team Agility Predictor report gives a wholistic measure that tells you how your team is performing on these character strengths. Understanding where your team is now and how it can improve is the first step toward generativity.

